

C. R. CHRISTI ANANDAN., M.S.W., M.B.A., Ph.D.

22A/5A, College Staff Quarters,

R.S. Pet, Tirupattur,

Vellore 635 601

Cell No: +91 98417 21119

Email: christi.anandan@gmail.com

‘To deliver quality as outcome of given profile’

PROFESSIONAL WORK EXPERIENCE

- **Assistant Professor** in Social Work teaching Human Resource Management specialization in the Post Graduate & Research Department of Social Work, www.dswshc.in, Sacred Heart College, (Autonomous), www.shctpt.edu, Tiruvalluvar University, Tamil Nadu, India –Joined the department in 2009.

Subjects Taught:

- Human Resource Management
- Organizational Behavior
- Psychology
- Sociology
- Social Work Practice with Individuals
- Administration of Service Organization
- Social Policy and Social Legislation
- Disaster Management

Other Activities:

- Field Training Coordinator - HRM
 - Project Development
 - Training and Consultancy
- **Project Coordinator, SURABI**, Chennai, from June, 2006 to June 2009. (<http://www.surabiinm.org>) a Nodal Organisation for the Province of Chennai Salesians of Don Bosco based in Chennai, working for youth, Children and Community welfare through the initiatives of Education and Economic Development in 11 Districts of Tamil Nadu, State of Pondicherry and Andaman and Nicobar Islands.

Responsibilities:

- Project and partner Development.
- Fund Raising
- Coordination of Monitoring and Evaluation Team.
- Impact Assessment and evaluation through Most Significant Change (MSC).
- Capacity building trainings to staff at various levels.
- To coordinate projects in 11 Districts of Tamil Nadu, Pondicherry and Andaman and Nicobar Islands.

Achievements:

- Successfully developed 115 projects and developed Implementing Partners.
 - Successfully developed Child Sponsorship Scheme for SURABI
 - Created training **modules** for Monitoring and Evaluation, soft skills, and Organizational Development.
 - Monitoring over CBOs and Federations
 - Have trained and coordinated trainings for staff at various levels.
 - Development of Non Formal Technical Institutions
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- **Block Training in ACTED (French Organisation)**, Pondicherry. (24-04-06 to 26-05-06) with active involvement in evaluation of the Tsunami Projects in the Districts of Cuddalore and Pondicherry.

Contribution to Youth Policy

- Member of the Southern Regional Consultative Meeting on the Draft Youth Policy of Govt. of India, organized by RGNIYD, Ministry of Youth Affairs & Sports, Govt. of India (2011)

Research Projects Undertaken as Principal Investigator & Co-Investigator

1. Needs Assessment of Youth in Yelagiri Hills, for Idhaya Deepam – Don Bosco, September 2013.
2. Needs Assessment & Strategic Planning in Northern Sri Lanka – 24th Feb 2013 to 30th April 2013, Salesian Province, Sri Lanka.
3. Vocational Training Needs Analysis for St. Jopseph ITC, Vellore September 2012

Consultancy

1. Capacity assessment of 7 ChildFund India Partners in Andhra Pradesh and Tamil Nadu July 2014 – October 2014.

Research Projects Undertaken as Team Member

1. Skill Development Training Needs Assessment – A Cross Sectional Study of Indian Youth, funded by Don Bosco Youth Animation & DB Tech, New Delhi
2. Impact of Youth Development programme ‘Creating Agency for Youth’, Principal Investigator of Research Team, Jan –May 2011, Restless Development India, New Delhi, & Hivos International.

Papers Published in Conference Proceedings

1. Paper Presented and Published - ‘**The need for Employability Skills among Youth**’ (Pg.269 – 275), 1st Indian Youth Social Science Congress – 18th to 19th March, 2011, Rajiv Gandhi National Institute of Youth Development.
2. Paper Presented and Published - ‘**Social Accountability of Higher Education Institutions**’ (Pg.), National Level Workshop on Enhancing Quality of Higher

Education Institutions Through Internal Quality Assurance Cell (IQAC), 9th to 10th September 2011, Sacred Heart College (Auto.), Tirupattur.

3. Paper Published – ‘**The role of Community Based Task Force Committees (TFC) in Disaster Management**’, The Proceedings of the National Level conference on the Role of Youth in Community Based Disaster Management’ 4th and 5th March 2011, Department of Social Work, Sacred Heart College (Auto.), Tirupattur.
4. Paper Presented and Published – ‘**Role of ICT in Disaster Management**’ in the UGC Sponsored National Conference ‘Role of Youth in Community Based Disaster Management’ 2nd and 3rd February 2012, Department of Social Work, Sacred Heart Collage (Auto.), Tirupattur.

Papers Presented in National Conferences

1. Paper Presented – ‘**Stress Management**’ Workshop in Teaching Methods for P.G. Teachers in Economics on 14th and 15th October 2011, Department of Economics, Sacred Heart College, Tirupattur.
2. Paper Presented – ‘**Land Rights and Internal Displacement for Development in India**’ at National level conference on ‘Land and Water Rights: Issues and Responses’ 25th and 26th November 2011 by Department of Social Work, University of Tumkur, Karnataka State.

Conferences Organized

1. Co-Convener, Conference on ‘Localization of Global HR Practices’, 16th April 2013, Sacred Heart College, Tirupattur
2. Organizing Committee Member , National Conference on Role of Youth in Community Based Disaster Management, 2nd & 3rd February, 2012 sponsored by University Grants Commission, Govt of India
3. Organizing Committee Member, National Conferences on Role of Youth in Community Based Disaster Management, 4th & 5th March 2011 in collaboration with Rajiv Gandhi National Institute of Youth Development, Ministry of Youth Affairs & Sports, Govt. of India
4. Human Rights and Water –2005, Madras Christian College, Tambaram Sponsored By UNICEF & DHAN Foundation, **Convener, Programme Committee.**

TRAINING PROFILE

Workshops & Training Programmes

- **Child Rights Education for Parents, Compassion India**, Jeeva Jothy Trust – Burgur, 8th & 9th February 2013.
- One day training programmes (36) for the employees, Training Coordinator of Faculty Members of the Dept. of Social Work, 2011, **Ram Leathers, Pvt Ltd**, Ranipet
- One Day Training Programmes for the Employees of **VIT** University for 4 Days on **Self Awareness and Personal Effectiveness**, March & April 2011.

- **‘Leading Effectiveness in ITI Education’ for ITI Teachers of DON BOSCO TECH INDIA 2010.**
- **‘Visual Aids’** for BSW students of Madras School of Social Work (September, 2009).
- **Personal Values and Goal Setting** for students of Don Bosco Matriculation School, Tirupattur (2009).
- **‘Goal Setting and Success attitude’** for BCA II year students at Bosco Institute of Information Technology, Yelagiri.
- **‘Visual Aids’** for II & III BSW students of Stella Maris College, Chennai (2008).
- **‘Community Based Disaster Preparedness’** for groups of Youth, Women and Children between July 2007 to August 2008.
- Trained Executive Members on **Management of CBOs**, Tirupattur and Darmapuri Districts (2007).
- Workshop for SHG leaders on **Community Based Organisation(CBO)**, Tirupattur and Darmapuri Districts (2008).
- Trained Executive Members on **Management of CBOs**, Tirupattur and Darmapuri Districts.
- Trained school children on Soft skills in 17 Coastal Villages and have covered 9000 children.
- Student Partnership Worldwide (SPW), Workshop on **Puppetry, Street Theatre and Poster Making** for School Children Vellore, **for one Day (2006).**
- Workshop on **“Right To Information Act”**, Loyola College, PUCL, Chennai (2006)

Contribution to Corporate Life and Management of the Department and the College

- Coordinated the Approval Process of MBA from AICTE for Sacred Heart College, Tirupattur 2012-13.
- Coordinating the Building Approval Process for the College, 2009-2015
- Member – Project and Documentation Committee of the College, 2009-13

Professional Development

PARTICIPATED IN

- Workshop on **Write Better**, Mr. Simon, ACTED, Pondicherry.
- Workshop on **Time Management**, Mr. Simon, ACTED, Pondicherry.
- Workshop on **“Right to Water”**, Dr. V.Suresh, PUCL, Chennai. (2005)
- Workshop on **“Right To Information Act”**, Aruna Roy, PUCL, Chennai.(2005)
- Workshop on **“Corporate Social Responsibility”**, Sacred Heart College, Tirupattur (2007)

TRAINED IN

- **Project Proposal Writing – Higher Education, AIACHE, NEW DELHI 22-24th July 2013**
- **Introduction to Six Sigma**, online at **Quality Gurus**
- **Project Management and Administration**, Karl Kubel Institute, Coimbatore (2007)
- **Fund Raising and Resource Mobilisation**, Karl Kubel Institute, Coimbatore (2006)
- **Refresher Training on Mental Trauma Care**, Dr. Joop, Saxion University, Holland at MCC (August 2007)

- **Mental Trauma Care (Psycho-Therapy and Counselling)**, Dr. Joop, Saxion University - Mediant Hospital, Holland at MCC (2006)
- **Street Theatre, Poster Making, Presentation skills, Communication Skills and Public Speaking.**

International Exposure:

1. Bhutan for Study Tour in 2005 – Visited UN Organisations and INGOs functioning in Bhutan
2. Sri Lanka, Field Coordinator for Needs Assessment & Strategic Planning in Northern Sri Lanka – 24th Feb 2013 to 30th April 2013, Salesian Province.

Education

- 2010 Pursuing Ph.D. in Social Work, University of Thiruvallur (Current)
- 2010 Virtual Course for Teachers in Higher Education – ‘**Cooperative Learning and Education Technology in Higher Education**’ April – 2010 – Sacred Heart College (Auto.), Bosco Institute of Information Technology (BIIT), Catholic University of Brazilia (UCB) and UNIVERSE – IUS, Rome.

Post graduation : **Master of Business Administration (HRM) (2008- 2010)**
 Institution : DDE, Annamalai University.

UGC - NET : **Social Work, UGC National Eligibility for Lectureship**
Ref. No. 4273/ (NET - June, 2006)

Post graduation : **Master of Social Work (MSW) (2004- 2006)**
 Institution : Madras Christian College, Chennai.

Under Graduation : **B.A. Philosophy (2002 – 2003)**
 Institution : Sacred Heart College, Poonamallee, Chennai.

Under Graduation : **B.A.English Literature (1999 – 2002)**
 Institution : Loyola College, Chennai.