

DR. S. PAUL RAJ

ASSOCIATE PROFESSOR,, P.G. & Research Dept. Of Social Work

Date of Appointment : 21st August , 1989
 Nature of Appointment : Permanent
 Staff Type : Regular (Aided)
 Designation : Associate Professor
 Area of Specialization : Human Resources Management
 Experience : PG ...**27Years** (1989-2016)
 Father's Name : Sebastian Swamy I
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Academic Qualification:

- B.A. (Economics) , St. Joseph's College, Tiruchy, April, 1982
- B.Ph, Sacred Heart College, Chennai, 1987
- M.A (Social Work),(Specialized in Human Resources Management)
 Madras School of Social Work, Chennai, April, 1989
- M.Phil (Labour Studies), Madurai kamaraj University, Madurai, !996
- P.hd., 2010
- Certified- Online Tutor- International by Catholic University of Brasilia (2009)

Training in other areas :

- Training in Psychotherapy , Calicut, April, 1985
- Training in Dramatics, Loyola, Chennai, May,1985
- Application of Tools in Psychological Lab, PSG Arts & Science College, Coimbatore, 1994.

Membership :

- Staff Secretary for the academic year (2000 – 2001)
- President, Sacred Heart Association of Social Workers
- Member, Board of Studies in Social Work, Sacred Heart College, Tirupattur
- Member, Academic Council , Sacred Heart College, Tirupatur
- Examiner, University of Madras
- Member, Board of Examiners, Mahatma Gandhi University, Kottayam
- President / Member of Human Resource Management Forum
- Member, Board of Studies , Board of Examiners, Tiruvalluvar University.

Extension Services :Training & Consultancy

- Resource Person - Inter collegiate leadership training for college students , August, 1995, organized by Word University Centre, Chennai
- Resource Person - One Day Seminar on Personality Development for College Students : Sept. 2001, organized by World University Centre, Chennai
- Organized personality Development Program for Social Workers in 1994, 1997 and 1999.
- Resource Team member for BIRD(Bosco Integrated Rural Development Project), Sacred Heart College . Trainer for SHELTERS, an out reach program of Sacred Heart College.
- Resource person for AICUF Training programs
- .Resource person for workshops on Personality Development and Leadership Programs.
- Member, Trainers Team, Dept of Sports and Youth affairs, Bangalore
- Trainer - Industrial Organizations, Governmental Organizations and Non-Governmental Organizations.

- Resource Person : ‘Personality Devt’ – NSS Camp of Maruthu Kesari Jain College for Women, Vaniyambadi, conducted at Vellakuttai Village , Februray, 2005 :
- Resource Person (Trainer) – Training Program for the New Recruits, IDRP (India Development Research Project) Topic : Impact of Training on Behaviour,26th and 27th February, 05
- Chief Guest and Guest Lecturer fo the Valedictory Program of NSS Unit of Maruthu Kesari Jain College for Women, Vaniyambadi. Talk on ‘ Conflict Management Styles. March 2005
- Resource Person : Certificate Program on “ HRM” organized by Vazhi katti – Fr. Jude Edwin
- Trainer :Human Process Lab for the Engineers of BHEL, Ranipet- Venue : Yelagiri Camp, July 2005
- Trainer, Vetri Nichchayam, - Training program for enhancing quality of work life, Ram Group of Companies, Ranipet, May, 2004 and May 2005
- Trainer, Personality Development , and prepared a training booklet for 2200 women industrial workers coming from rural community
- 29th July to 7th August 2103 : Resource Person for I.C.S.S.R Sponsored program on ‘ Research Methodology for Ph.D Students. Organized by P.G. &research Dept of Economics, SHC, Tirupattur.
- Coordinator/ Co-Convenor- ToT Program on Youth Employability, 2014.
- Coordinator - Online course on .Cooperative Learning and Educational Technology for college professors.
- Moderator – paper Presentation during the National Seminar on Education and Social Inclusion – Challenges of Diversity, Nov- 26th 2015, Don Bosco College, Sulthan Bathery, Wayanad, Kerala.

Publications :

S.N	Name of the staff	Title of the Research Paper	Journal in which published/accepted	Year of Publication
1.	Dr. S. Paul Raj	Employee Engagement – A Pathway to Success	Electronic International Interdisciplinary Research Journal (EIIRJ) <i>Aarhat Publication Mumbai</i> Vol.4. No.5, Pg. No. 10-20, ISSN: 2277-8721	August, 2015
2.	Dr. S. Paul Raj	Triple Bottom Line	MSR Journal of	November,

	Second Author	and Sustainable Development _ A Case Study of Jindal Aluminium Ltd.	Management, Bangalore	2014
3.	Dr. S. Paul Raj	Enhancing Students' Achievement Motivation through cooperative Learning methodology	Sacred Heart Journal of Science and Humanities, Vellore, India Volume: 1, Page No. 104 ISSN: 2277-6613	June, 2012
4.	Dr. S. Paul Raj	Disaster management – Social Worker's Roles	Role of Youth in Community Based Disaster Management, March, 2011	2011

- Articles on Cooperative Learning , Disaster Management and consumer psychology have been published.
- Research Guide – Guided 11 M.Phil Scholars of Madurai Kamaraj University, Bharadidasan University and M.Phil Program in Social Work – Specialization in Human Resources Management.
- Guided around 130 projects at Post Graduate level and currently guiding 7 MSW candidates.

Subjects Taught :

Academic Contribution :

- Coordinator – Field Work and Research
- President – HR Forum

Common Subjects:

- Man and Society
- Social Group Work
- Social Work Practice with Groups
- Social Work Practice with Individuals and Groups
- History , Fields and Philosophy of Social Work
- Human Resources Management
- Personality Development and Human Behaviour (Psychology)
- Life Skills for Social Workers

Specialization Subjects :

- Industrial Relations
- Labour Legislations and Labour Welfare
- Organizational Behaviour
- Union Management Relations
- Human Resource Development
- Human Resource Management

Elective Subjects :

- Business Management
- Hotel Management
- Hospital Administration
- Disaster Management

Personal Contribution to the Students Community :

- Counseling and Guidance to individuals and groups
- Mentoring the students who are in need
- Helping the final year students of MSW to get job placement in industries.
- Good rapport has been developed with the alumni of HR Specialization .
- Organizing Alumni Meet in various places like, Chennai, Hosur and Bangalore.

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